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Derbyshire Safeguarding Adults Board

Strategic Plan 2024-2025

Introduction from Derbyshire Safeguarding Adults Board Independent Chair



Derbyshire Safeguarding Adult Board recognises that the abuse and neglect of adults in our County is sadly a reality; however, it is our belief that we can make a difference by taking a partnership approach with shared values and shared policies and procedures.

We will continually learn and look for ways to improve the outcomes for individuals who require safeguarding support.

There is an expectation that all partners will both contribute and hold each other to account.

Our focus is to ensure better outcomes for all concerned as we continue to deliver our core safeguarding responsibilities under The Care Act (2014). Our strategy is underpinned by a work plan where we set outcomes and targets which hopefully provide evidence and assurance, not just to ourselves but to our community, that our priorities are the right ones, and we achieve progress in addressing issues related to abuse and neglect.

This strategic plan puts individuals and their carers at the heart of everything we do. We will not only listen, but we will ensure people in Derbyshire are fully involved in all aspects of our safeguarding work.

The following pages provide further information about how we will achieve this.

“We will make safeguarding personal”

Andy Searle
Independent Chair
Derbyshire Safeguarding Adult Board

Who are we?

The Derbyshire Safeguarding Adults Board (DSAB) is a multi-agency strategic partnership who oversee the effectiveness of arrangements made by individual agencies to safeguard adults who have care and support needs and are experiencing, or are at risk of experiencing, abuse, or neglect in Derbyshire.

The DSAB has three statutory partners:

- **Derbyshire Constabulary**
- **Derbyshire County Council**
- **NHS Derby and Derbyshire Integrated Care Board**

It is recognised both locally and nationally that a wider membership is required in order to be effective. The DSAB has a membership consisting of other key statutory and voluntary agencies in Derbyshire. A list of [current DSAB Board members](#) can be found on our website. The Chair of the DSAB is independent of all partners. There is an expectation that Board partner organisations are held to account through the Independent Chair and fellow Board members. A Board Manager and a Business Services Officer support the Board.

During 2024-2025 Board meetings will be held jointly on a quarterly basis.

What do we do?

The work of safeguarding adults boards (SABs) is directed by legislation, namely The [Care Act 2014](#). The Care Act states that SABs must assure themselves that local safeguarding arrangements and partners are protecting adults in its area who:

- Have needs for care and support (whether or not the local authority is meeting any of those needs); and

- Are experiencing, or at risk of, abuse or neglect; and
- As a result of those care and support needs are unable to protect themselves from either the risk of, or experience of abuse or neglect.

Safeguarding Adults Boards have the following statutory duties:

- To produce and publish an annual report detailing the activity and effectiveness of the Board over the previous year.
- To produce and publish a strategic plan setting out how the Board will meet its objectives and how its member and partner agencies will contribute.
- To commission and undertake safeguarding adults reviews (SARs) in accordance with Section 44 of the Care Act 2014.

The DSAB also has a wider remit with both a preventative and developmental focus in relation to safeguarding adults.

- To work together to oversee, monitor and coordinate systems and services in their duties of prevention of harm and protection of adults with care and support needs.
- To seek assurance that partners work together to safeguard people in Derbyshire in a way that supports them in making choices and having control about how they want to live.
- To develop multi-agency safeguarding adults policies and procedures and monitor their implementation and impact.
- To provide multi-agency education and resources in relation to safeguarding adults and be assured that staff in organisations access high quality training relevant to their role.
- To oversee the continued development of services to empower and support people in Derbyshire to make their own choices and that any interventions are proportionate and the least intrusive response to the risk presented.
- To identify and highlight positive practice and learning for agencies.

- To raise awareness of safeguarding and how to report abuse and neglect in the community.
- To be accountable and transparent to professionals and the public by making the function and work of the Board accessible to all.
- To respectfully challenge each other to provide assurance around performance with regards to safeguarding adults.

Six principles of safeguarding adults are set out in the Care Act 2014, with each principle holding equal importance in the effective safeguarding of adults.

Empowerment	<p>People in Derbyshire should be supported and encouraged to make their own decisions and give informed consent.</p> <p><i>"I am asked what I want as the outcomes from the safeguarding process, and these directly inform what happens."</i></p>
Protection	<p>Support and representation for those in greatest need</p> <p><i>"I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want".</i></p>
Prevention	<p>It is better to take action before harm occurs.</p> <p><i>"I receive clear and simple information about what abuse is, how to recognise the signs and what I can do to seek help."</i></p>
Proportionality	<p>The least intrusive response to the risk presented.</p> <p><i>"I am sure that the professionals will work in my interest, and they will only get involved as much as is needed."</i></p>
Partnership	<p>Local solutions through services working with their communities. Communities have a part to play in preventing, detecting, and reporting neglect and abuse.</p> <p><i>"I know that staff treat my personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that professionals will work together and with me to get the best result for me."</i></p>

Accountability	Transparency and accountability in relation to safeguarding practice and performance in Derbyshire.
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The Strategic Plan for 2024-2025 sets out the direction of the DSAB. More detailed information around how this will be achieved is included within the subgroup action plans. The effectiveness of the Board is also reflected upon in the DSAB annual report.

The vision of the DSAB

The DSAB partnership will support and enable people in Derbyshire to make choices to stay safe and to live a life free from harm, abuse, and exploitation.

Our vision also includes people who are placed or living out of county and our cross-border responsibilities in line with our policies and procedures.

The mission of the DSAB

The DSAB partnership will listen, learn, support, and challenge each other to achieve the best possible outcomes for people in Derbyshire by putting the person at the centre of everything we do throughout the safeguarding processes.

To achieve our vision and mission, we need to:

- Raise awareness about how to recognise and report abuse and neglect with both the public and professionals.
- Develop preventative strategies to reduce the abuse and neglect of adults in Derbyshire.
- Ensure that safeguarding adults is a shared responsibility of all organisations and agencies as multi-agency working is essential to effectively safeguard adults.
- Continue to learn and improve the way we work with adults who have care and support needs and monitor the implementation of change.
- Analyse and interpret adult safeguarding data to increase the understanding of local safeguarding issues and emerging themes and trends.
- Have arrangements in place for self-audit and performance monitoring.
- Develop and review multi-agency policies and procedures in relation to safeguarding adults.

The DSAB will work to ensure Derbyshire people and their support network (friends, family, and advocates) are at the centre of all of the above activity.

Our strategic priorities

The Derbyshire Safeguarding Adults Board has agreed four strategic priorities for 2024-2025 in line with our vision and values.

Making Safeguarding Personal (MSP)

No decision about me without me.

We must put the person at the centre of everything we do. This means listening, engaging, and understanding what the person wants to achieve and agreeing, negotiating and recording their desired outcomes, working with them to see how these can be realised and asking whether their expectations have been met. Consultation with advocates, whether they are formal or informal, should take place when an adult lacks capacity in order to achieve a personalised approach.

The DSAB works to ensure all partners embed the principles of MSP in a meaningful way and that people in Derbyshire influence our safeguarding adults strategy. We will support partners to develop processes which engage the person, or their representative, in a conversation about how best to respond to individual safeguarding concerns.

Prevention

It is better to take action before harm occurs.

It is important that both the public and professionals have access to clear information in a variety of formats about abuse, neglect, and adult safeguarding so that everyone understands how to recognise and report abuse and access help.

The DSAB will continue to develop and implement preventative strategies that seek to reduce the prevalence of abuse and neglect in Derbyshire which will clearly demonstrate how success and impact will be measured.

Performance

Taking a collective responsibility for the effectiveness of the safeguarding process in Derbyshire.

We will work with Board partners to ensure that the Board and all safeguarding adults processes are effective and compliant with relevant legislation and best practice guidelines.

Quality Assurance

Ensuring that all partners are taking their safeguarding duties seriously.

The DSAB will develop and implement systems to seek assurance that all partners have robust processes and arrangements in place to safeguard adults at risk in Derbyshire and that learning from Safeguarding Adult Review and other quality assurance processes is implemented.

Governance

The DSAB will develop its governance framework in line with its subgroups, working groups and task and finish groups, holding these groups to account for the development of work plans aligned to the overarching strategic aims and objectives of the Board. The chair of each group will provide the Board with assurance and highlight areas of risk.

The DSAB has two standalone subgroups:

- Safeguarding Adult Review (SAR) Sub-Group
- Performance and Improvement Sub-Group

The DSAB has five joint subgroup which are joint subgroup with Derby SAB:

- Core Business Group (CBG)
- Learning and Development Sub-Group (L&D)
- Mental Capacity Act Sub-Group (MCA)
- Policy and Procedures Sub-Group (P&P)
- Making Safeguarding Personal (MSP) Sub-Group

Each sub-group has a specific action plan to evidence how it is supporting the strategic priorities of the DSAB.

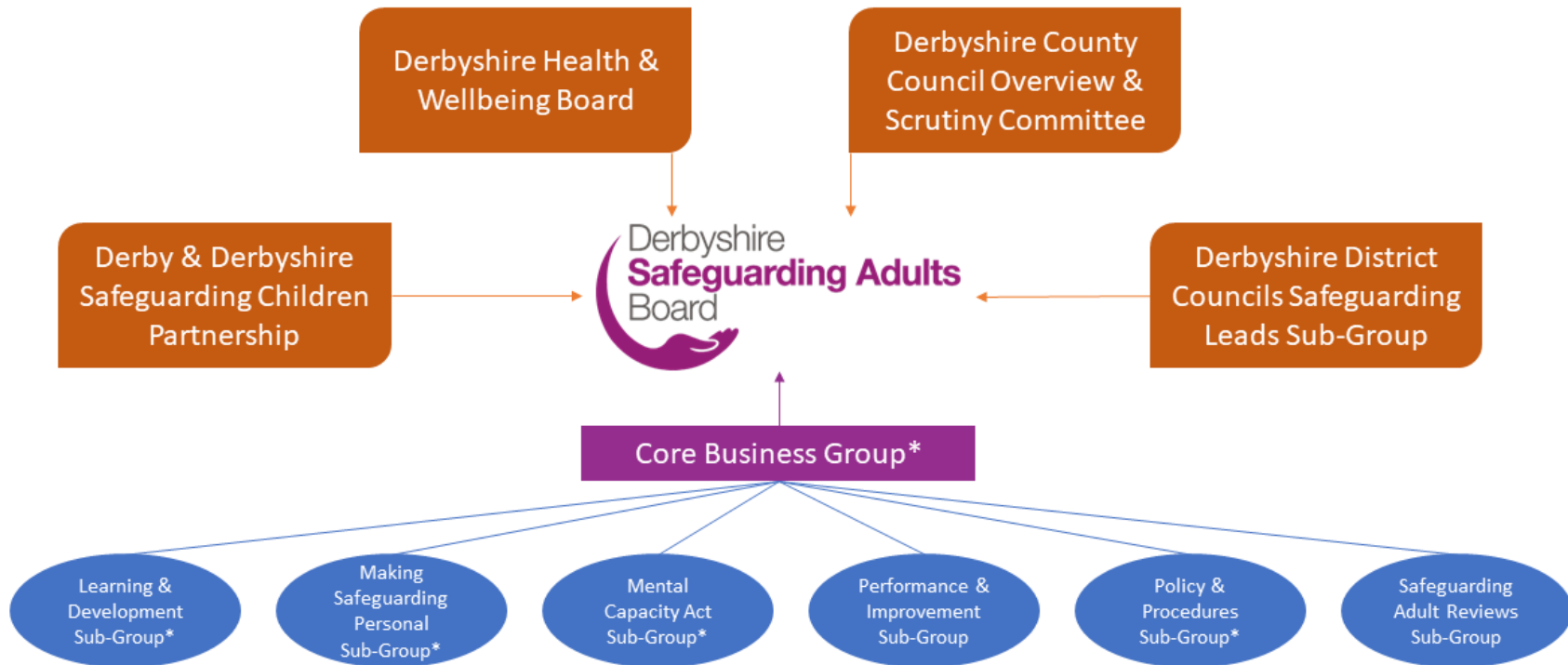
The DSAB also has three long-term working groups in place:

- Vulnerable Adult Risk Management (VARM) Working Group
- Financial Abuse Working Group
- Equality, Diversity and Inclusion

The DSAB Strategic Plan and DSAB Annual Report is shared with the Derbyshire Health and Wellbeing Board and the Overview and Scrutiny Committee of Derbyshire County Council on a voluntary basis as the local authority has the lead responsibility for adult safeguarding in Derbyshire.

There are links in place with other Boards and partnership groups including the Derby City Safeguarding Adults Board, the Derby and Derbyshire Safeguarding Children Partnership (DDSCP), the Derbyshire Safer Communities Board, the Derbyshire Criminal Justice Board, and the Derbyshire Health and Wellbeing Board. A Joint Chairs Liaison meeting is held with Chairs and Board managers from each of these partnerships to ensure there is an understanding of shared priorities and challenges.

Derbyshire Safeguarding Adults Board Structure Chart



* Indicates a joint sub-group with Derby City

Equality, diversity, and inclusion

The DSAB is committed to embedding the core values of equality and diversity in all safeguarding adults strategic and operational work. The DSAB aspires to remove the barriers of institutional discrimination and oppression in safeguarding adults practice. Both Derbyshire and Derby SABs have adopted the following equality and diversity vision statement.

Safeguarding means protecting an adult's right to live in safety,
free from abuse and neglect.

Safeguarding adults is everybody's business.

Everybody is different and diversity will be celebrated and respected. Everybody will be treated fairly, with accessible information, advice, and support to help stay safe and maintain control of their lives.

Contact

If you have any questions or comments in relation to the Strategic Plan, please email the DSAB office DerbyshireSAB@derbyshire.gov.uk

You can request a copy of our publications in a format to suit you. If you would prefer this plan in an alternative format or language, please ask us.



Visit the DSAB website – www.derbyshiresab.org.uk



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